



A Caldwell Award

FOR IMMEDIATE RELEASE

2026 Canada's Top 40 Under 40® Honourees Announced

Toronto – September 16, 2026 – Canada's Top 40 Under 40® 2026 Honourees have been officially announced today by *Media Partner* Financial Post. The program is owned by *Founding Partner* Caldwell (TSX: CWL), and supported by *Presenting Partner* Tourmaline Oil Corp. Additional partners of the program are *National Sponsor* Deloitte Canada, *Travel Partner* Air Canada, and *Event Sponsor* Ewing Morris & Co.; with fact checking and verification done by Inline Reference Check.

Canada's Top 40 Under 40 independent Advisory Board, which comprises 18 respected industry leaders from across Canada, met on June 10, 2026 to select the Honourees from a short list put together by Caldwell.

"On behalf of our program partners, I offer my sincere congratulations to the 2026 honourees," said Jeff Freeborough, managing partner for Toronto at Caldwell. "This year's honourees are an impressive and inspiring group of leaders. They are accomplished in their fields, committed to their communities and already making a meaningful impact across Canada. I'd also like to thank our partners for their continued commitment to this important program. Their support helps us recognize and celebrate exceptional Canadian leadership, bring greater visibility to the people shaping our country, and inspire the next generation of leaders."

The honourees were announced this morning on FinancialPost.com and will be featured in the *Financial Post* online and in print on October 21.

"I was honoured to be part of this year's selection process as a member of the Top 40 Advisory Board," said Mike Rose, President, CEO & Chair of Tourmaline Oil Corp. "As an alumnus of the award, I'm proud to see the program continue its legacy of identifying and recognizing the exceptional talent and leadership we have across Canada. This year's honourees are an accomplished and diverse group, representing the range of industries, organizations and regions across the country. After three decades of celebrating Canada's most promising leaders, this year's cohort serves as a reminder that the future of leadership in Canada looks bright. Congratulations to all the honourees on this most deserving recognition!"

Recipients will gather this evening in Toronto at an event hosted by Deloitte Canada to celebrate the announcement, and they will be honoured at the Top 40 National Celebrations to be held in Toronto in October, including the Top 40 Awards Night at Malaparte in the TIFF Lightbox on the night of October 21, 2026.

“Ewing Morris is delighted to be part of Canada’s Top 40 Under 40,” added Darcy Morris, CEO and Co-founder of Ewing Morris & Co. Investment Partners, and Advisory Board Member. “More than ever, it’s important to celebrate and recognize the leaders who are not only contributing to Canada’s economic success, but also strengthening our communities. We look forward to coming together in October to celebrate the achievements of this year’s Top 40.”

The 2026 Recipients of Canada’s Top 40 Under 40 are:

Natalie Adomait
Managing Partner & COO, Brookfield Energy

Dahabo Ahmed-Omer
Chief Executive Officer, BlackNorth Initiative

Mark Ang
Co-founder & CEO, GoBolt

Ravipal Bains
Director & Senior Counsel, BCI

Dr. Arinjay Banerjee
Scientist, Vaccine and Infectious Disease Organization, University of Saskatchewan

Kaytlyn Barber
National Lead of Infrastructure, Capital Projects & Sustainability, KPMG LLP

Dr. Michael Benoit
Assistant Professor, Dept of Mechanical & Mechatronics Engineering, University of Waterloo

Eric Carriere
Director, Lumber Sales & Sales Operations, West Fraser

Scarlett Crockatt
Chief Financial Officer, Calfrac Well Services

Dr. Laurence Deschamps-Laporte
Director, Montreal Center for International Studies (CÉRIUM) & Professor, Political Science, Université de Montréal

Daniel Eberhard
CEO & Founder, KOHO

Amanda Gaiotti
Partner, Corporate Development, Sagard

Agapi Gessesse,
Chief Executive Officer, CILAR

Aidan Gomez / Nick Frosst / Ivan Zhang
Co-founder & CEO / Co-founder / Co-founder, Cohere

Chris Haubrich
Vice President, Corporate Development, Versamet Royalties Corporation

Jamie Heard
VP, Capital Markets, Tourmaline Oil Corp

Ashley Hill
Founder & Executive Director, The PREP Academy

Peter Janzen
EVP & President, Intact Insurance

Dr. Abbas Jessani
Associate Professor and Academic Lead, Community Service Learning in Oral Health & Co-Director,
Master of Health Science in Global Health Systems, Schulich School of Medicine and Dentistry, Western
University

Morgan Klein-MacNeil
SVP & CIO, Global Technology & Solutions, TD Bank Group

Oliver David Krieg
President, Intelligent City

Dr. Robert Lennox
Scientific Director & Professor of Biology Ocean Tracking Network, Dalhousie University

Megan Leslie / Julian Mulia
CEO & Co-founder / CSO & Co-founder, NanoTess

Mike Murchison
Co-founder & CEO, Ada

Mark Nasr
EVP & COO, Air Canada

Dr. Long Nguyen
Medical Oncologist and Clinician Scientist, Princess Margaret Cancer Centre, University Health Network

Patrice Njoh
Partner, Technology & Transformation Consulting Leader of Service & Experience Transformation in
Human Capital, Deloitte Canada

Dr. Nicolas Papernot
Associate Professor, University of Toronto

Matthew Parker-Jones
SVP, International Commercial Banking, Scotiabank

Vitaly Pecherskiy
Chief Executive Officer, StackAdapt

Alexandra Petre
Chief Executive Officer, Deep Sky

Paige Sandher
Co-Founder & COO, CouchHaus

Jonathan Sherman
Executive Chair, Cassels Brock & Blackwell LLP

Jag Sikham / Aman Bring
Co-Founder & CEO / Co-Founder & COO, East to West Group of Companies

Emma Stern
COO & Co-founder, Felix Health

Scott Stevenson
CEO & Co-founder, Spellbook

Dr. Jonathan Stokes
Assistant Professor, Department of Biochemistry and Biomedical Sciences, McMaster University

Adam Temple
CEO, Inline Group Inc.

Zoe Tisshaw / Brooke Johansen-Shumay
Co-Owners and Co-CEOs, Park & Fifth Clothing Co.

Stephanie Wetmore
Founder & Managing Partner, Chrysalis Collective

Founded in 1995 by Caldwell, Canada's Top 40 Under 40 has recognized more than 840 outstanding Canadians and remains the country's most coveted award for young leaders. Alumni of the program include hundreds of nationally and internationally recognized CEOs, senior executives, community leaders and entrepreneurs.

For the full list of honourees and alumni, please visit: Canadastop40under40.com

About Caldwell

Caldwell is an elite executive search firm trusted by established and growth-focused companies alike. For more than 50 years we have partnered with clients to design and build extraordinary teams. Our partners don't just place leaders—they challenge assumptions, enable strategy, and prioritize long-term fit. Built through repeat clients and referrals, Caldwell delivers clarity and results without arrogance or shortcuts. For clients seeking substance over scale, we're the confident voice that listens—and leads. At Caldwell, our purpose is your mission.

Caldwell's common shares are listed on The Toronto Stock Exchange (TSX: CWL) and trade on the OTCQX Market (OTCQX: CWLPF). Please visit our website at www.caldwell.com for further information.

About Tourmaline

Tourmaline is a Canadian senior oil and natural gas company focused on long-term growth through an active exploration, development, production and acquisition program in the Western Canadian Sedimentary Basin.

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